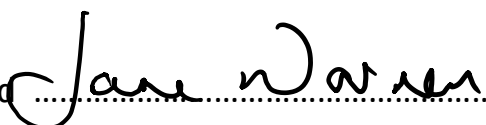


## Dixon Manufacturing Ltd – Diverse Employer Policy

As an employer we are committed to provide an inclusive workplace of total integration, support and growth for all team members regardless of ethnicity, gender, age, disability or religion.

By supporting diversity we recognise the value of different qualities, cultures and experiences that people bring to our workplace and bring an atmosphere of acceptance and learning to all.

We will not tolerate any attitudes of non-acceptance or any form of bullying or exclusion to any team member, contractor, visitor or client.

Signed  .....(E J Warren Director)

Dated.....01/04/2018.....